

Candidate pack for the appointment of
Director of Estates and Facilities



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Welcome

Thank you for your interest in this role. Newcastle University is a fantastic place to study, work and live, and our wonderful city-based campus and superb facilities are an important part of what makes it so special. This is an exciting time to be joining Newcastle University and the Director of Estates & Facilities will play a leading role in the realisation of our ambitions across a number of significant projects and campus developments.

We are seeking to make a strategic appointment who will take on all aspects of operational leadership of the Estates & Facilities service which manages all of our physical environment, delivers capital projects, operates our residential and commercial activities, and enables environmental sustainability across campus. You will set the strategic direction for around 600 estates and facilities colleagues who provide a diverse range of services for all our students, staff, visitors and the local community. This is achieved through collegial and collaborative working, making this a broad-ranging role.

The service provides strategic leadership and oversight of the planning and delivery of a capital programme which typically exceeds £50m investment annually. We have a number of significant new developments on the horizon in which the role holder will play a critical part in realising our vision and facilitating their delivery. The successful candidate will lead and inspire a highly-motivated team providing excellent facilities management, residential and commercial services across a leading university.

The University has established a new Infrastructure Strategy Group tasked with developing a broad infrastructure strategy which is aligned with the University's Strategic Framework for the Estate (based on the themes of Distinctive, Inclusive, Sustainable and Collaborative) and designed to underpin the University's Net Zero carbon commitment targets. Our strategy will mean a significant change in the way the University uses its existing estate, approach to space allocation and utilisation and how the Estates & Facilities team supports the University in facilitating the delivery of this vision. Sustainability is a priority for all areas of the University and the role holder will act as a champion and change agent for the way in which staff and students use and experience the University Estate in the future.

We are seeking a leading candidate with a proven track record of initiating, developing and delivering estates, facilities and commercial strategies to support an organisation's institutional ambitions. With responsibility for a portfolio of such breadth, candidates will have exceptional interpersonal, presentation, communication and leadership skills. You will have a track record of successfully inspiring and leading a large-scale team of in-house staff and working closely and collaboratively with numerous and diverse external partners stakeholders at a local, regional, national and international level. They will possess the proven ability to operate successfully with a multitude of internal colleagues taking account of our commitments to equality, diversity and inclusion in all that they do.

Nick Collins
Chief Financial Officer



The Role

The Director of Estates & Facilities is responsible for the strategy, operations and compliance of the University's complex and evolving estate. Reporting to the Chief Financial Officer and working closely with the Deputy Vice Chancellor, Registrar and the wider Executive Board, the Director will ensure our estate supports our vision and meets the needs of our three Faculties and all Professional Services areas.

The Director has responsibility for the built estate, including its development, maintenance, and security. They will work to improve space utilisation and make a significant contribution in delivering the University's net zero carbon and wider sustainability objectives.

The Director will develop and maintain key relationships internally and externally will take the lead on all estate related matters by developing effective working relationships with local stakeholders.

The major duties of the role are:

- Strategic and operational leadership of the Estates & Facilities service which manages all aspects of the physical environment, delivers capital projects, operates our residential and commercial activities and enables environmental sustainability.
- Ownership of and responsibility for the Estates & Facilities operational strategies and prioritisation of activities, responding to the strategic priorities of the University, to ensure the enhancement of student, staff and visitor experience.
- Leadership and accountability for property, capital development, building facilities, maintenance and improvements, security, grounds management, student accommodation, catering, hospitality, conferencing, utilities and sustainability.
- Ensuring that developments and campus services contribute to the university community recognising the need to respond to the changing needs of internal and external stakeholders.
- Ensuring that campus space is more efficiently utilised, learning lessons from agile working practices and the changes in behaviour, seeking to control campus footprint and carbon impact whilst still allowing for delivery of University academic objectives.
- Acting as the University lead on all land and property matters, taking an entrepreneurial approach to land, estate management and development to support the University's growth ambitions.
- Lead on the planning and implementation of capital development programmes by ensuring that project planning, cost planning and budget monitoring is rigorously undertaken and appropriate project management arrangements are put in place.
- Ensuring that all contracted work is carried out in the most cost-effective manner, on time and to the right quality and governance requirements.
- Ensure that the estate is developed and managed in a sustainable manner to achieve continual improvement in environmental performance.
- Working with external development partners from the public and private sectors to achieve desired ambitions.
- Provide focus on improving co-location of activity across the estate for an increase in inclusion, collaboration, shared activity current and potential, belonging, increasing community and footfall on campus, as well as the associate cost benefits.
- Co-lead the integration of the physical and digital estate working closely with the Director of IT and other service directors.
- Display a clear commitment to inclusive working environments for all colleagues and students. Ensure the service is able to partner appropriately with initiatives in all areas of our organisation, including teaching, research and business engagement.
- Develop and build highly productive and supportive relationships with internal colleagues to understand the needs of the individual stakeholder and communicate in an open and constructive manner.
- Build and maintain excellent working relationships with key external stakeholders (including professional accreditation bodies, local and regional governmental bodies, NHS, industry, and charities) to enable the effective progression of the estate strategy.
- Act as a senior representative of the University on internal committees, steering groups and external stakeholder forums.

The Role - about us

The Finance and Operations Hub is one of our main Professional Services hubs bringing together Finance, IT and Estates & Facilities under the strategic direction of the Chief Financial Officer. With over 1,000 colleagues the Hub is critical to the delivery of our financial strategy as well as servicing the physical and digital infrastructure needs of students, colleagues and visitors across the whole university.



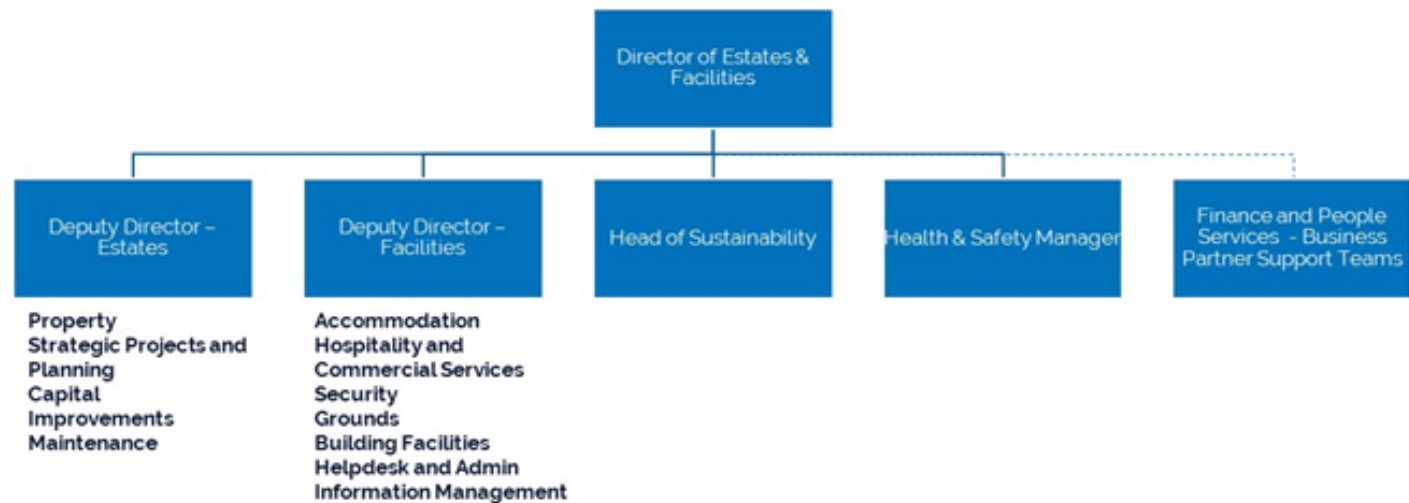
The Role - about us

The Director of Estates & Facilities is responsible for the strategy, operations and compliance of the university estate. The University has a large and complex estate. The main campus is in the centre of the city and there are significant sites at Newcastle Helix (a joint venture with Newcastle City Council and Legal and General), the International Centre for Life and the Health Innovation Network. The University manages two farms and two marine research centres. The University has international campuses in Malaysia and Singapore.

The operational estate area is currently over 309,000m² (net internal area) with a total of 220 buildings (including residential accommodation) across 24 sites. Outdoor spaces include extensive sports pitches and important settings for our listed buildings. Ongoing projects are the major developments of the Health Innovation Neighbourhood and the Castle Leazes Student Accommodation. In addition, there are several Climate Action Projects such as the installation of the Biofuel combined Heat and Power Plant (CHP) in Merz Court to complete for the heating season in 2024, heat network improvements, campus wide LED light replacement and the installation of photovoltaic panels. Recently completed projects include the redevelopment of the Stephenson Building; refurbishment of the once derelict Claremont Building and named the Sir Terry Farrell Building and level 7 of the Dental Hospital. Longer term projects completed over recent years include the Catalyst and Frederick Douglass Buildings on the Newcastle Helix site, the refurbishment of the Claremont complex buildings into the Henry Daysh Building, Armstrong Building and Boilerhouse. Park View Student Village providing nearly 1,300 student bedrooms at Richardson Road with the adjacent new Sport Centre extension and Dame Margaret Barbour Building.

Our estate strategic objectives are to facilitate academic priorities and:

- improve the condition and functional suitability of our buildings
- improve the quality of the campus environment
- ensure effective utilisation of space
- deliver 'full life cycle' value for money



The Role - key relationships

Key internal relationships include:

- University Council and sub-committees
- University Executive Board members
- Faculty infrastructure teams and Heads of Academic Units
- University Professional Services Leadership Team
- Newcastle University Students' Union

Key external relationships include:

- Newcastle City Council – including Planning Authority, Highways, Property teams
- Newcastle upon Tyne Hospitals Trust
- Cumbria, Northumberland, Tyne & Wear NHS Foundation Trust
- Regional universities – Northumbria, Durham, Sunderland, Teesside
- Freemen of Newcastle
- Private student accommodation partners – PBSA nomination agreements
- Joint venture partners including Legal & General, Unite Students, Genr8 Kajima
- Constructing Excellence North East Developing Consensus
- North East Universities Purchasing Consortium
- Association of University Directors of Estates

Key governance forums include:

- Infrastructure Strategy Group (ISG) and Faculty ISGs
- Estates Portfolio Board and Technology Portfolio Board
- Financial Monitoring and Budget Scrutiny Group
- Academic Strategy and Oversight Group
- Environmental Sustainability Committee
- Individual project steering groups
- University Health and Safety Committee

The Person





Knowledge, Skills and Experience

- Proven track record of senior management experience in large organisation estates and facilities management.
- A sound working knowledge of appropriate contracts and legislation including procurement regulations, health and safety, planning, property and construction and other relevant statutory regulations.
- Evidence of successfully dealing with complex management of large-scale projects through excellent planning, organisational and analytical skills.
- Ability to achieve targets and implement forward thinking solutions within financial constraints with a sound underpinning of effective financial control.
- Evidence of having actively demonstrated commitment to the implementation of organisation vision and strategy.
- Able to analyse complex problems and balance conflicting priorities to devise solutions and present them in a coherent and persuasive manner.
- Demonstrable leadership skills with evidence of managing large teams with multiple customers.
- Political awareness, networking ability at a senior executive level internally and externally to the organisation.
- Highly numerate with good IT skills and the ability to interpret data and produce meaningful reports.
- Able to interpret legislative and policy requirements and develop and implement systems and communications to ensure dissemination and implementation as appropriate.
- Ability to communicate effectively at all levels both orally and in writing with a high level of proficiency.

Attributes and Behaviours

- Ability to self-manage workload effectively across different levels.
- Highly effective interpersonal skills for complex negotiations.
- Ability to influence stakeholders through building excellent relationships.
- Excellent interpersonal and communication skills with the proven ability to lead, motivate, negotiate, influence at executive level.
- Drive, energy and commitment, a high degree of personal motivation and determination to work proactively to achieve objectives.
- Clear vision and priority setting for Estates and facilities directorate.
- Championing and embracing change positively.
- Understanding and ability to relate to others effectively.
- Demonstrates confidence and self-belief under pressure.
- Proactive with a commitment to a customer focused approach.

Qualifications

- Educated to degree level or holding an appropriate professional accreditation with industry experience.

Introduction to Newcastle University

Newcastle University is a thriving international community of 29,600 undergraduate and postgraduate students from over 140 countries worldwide, studying at our main campus in Newcastle, Newcastle University in Singapore and Newcastle University Medicine Malaysia.

Ranked in the top 170 of world universities (129th in the QS World University Rankings 2025 and 168th in the Times Higher Education World University Rankings 2024), we aspire to be a people-focussed university that harnesses academic excellence, innovation and creativity to provide benefits to individuals, to organisations and to society as a whole. As a member of the Russell Group of research intensive universities in the UK, we have a world-class reputation in the following thematic areas: ageing and health, cities and place, culture and creative arts, data, and One Planet.

The University traces its origins to 1834 and the need to address the economic, health and social demands of an industrial city. We are located in, and have contributed to, a region with a tradition of invention and innovation spanning more than 200 years, from the opening of the first permanent public railway line in 1825, through the birth of Pop Art in the 1940s to obtaining, in 2017, the world's first licence for a pioneering technique to eradicate inherited mitochondrial disease.

The University's main campus is located in the centre of Newcastle upon Tyne, the cosmopolitan capital of the North East of England. The city enjoys a worldwide reputation for the quality of its cultural and social life.

In 2018 the University launched its **Vision and Strategy**. We are a people-centric organisation that values our colleagues and students. We seek to attract the most talented people from around the globe with the enthusiasm and commitment to be part of our exciting future.

Newcastle University exists for the public benefit to advance education, learning and research. Our objective is to build on this core purpose and, in doing so, provide new knowledge and creative solutions that make a positive impact. We aim to work collaboratively with our many external partners to shape brighter futures, grow the economy and champion social and environmental justice. We will maintain and build upon our longstanding core values:

- **Equality Diversity & Inclusion;**
- **Social & Environmental Justice;**
- **Academic Freedom.**

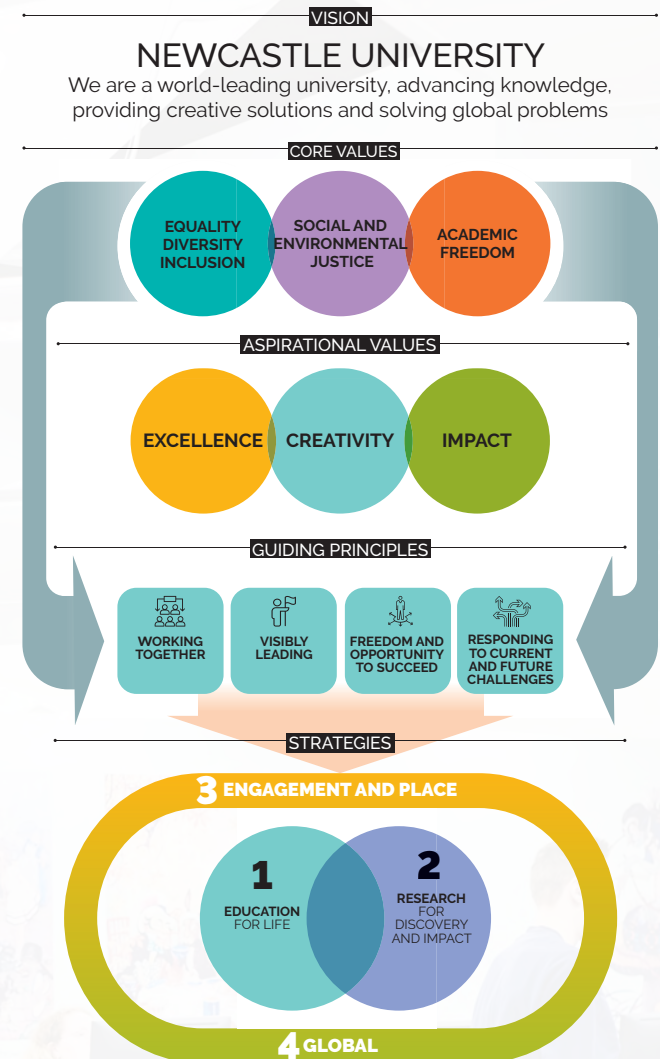
We are a world-leading University, advancing knowledge, providing creative solutions and solving global problems.

The University's three aspirational values are:

- **Excellence;**
- **Creativity;**
- **Impact.**

The University's guiding principles are:

- **Working together;**
- **Visibly leading;**
- **Freedom and opportunity to succeed;**
- **Responding to current and future challenges.**



Academic Excellence

We rank in the top 200 for Education in the Times Higher Education World University Rankings by Subject. A ringing endorsement of our long tradition of excellence in teaching.

REF2021 re-affirms Newcastle's position as one of the UK's world leading research-intensive universities and shows that we are achieving our strategic goal to grow research power. The results show that the University's research capacity – or 'power' in REF terms – has grown by 65% since 2014. 42% of our research was scored as world-leading up from 31% in 2014 and Grade Point Average (GPA), the assessment of quality, has increased from 3.09 to 3.29 (out of a maximum of 4* world-leading).

These reflect the contributions from a growing team of researchers which has increased by 54% this time.

The results consolidate our position as one of the UK's world-leading broad-based research-intensive universities.

Our education, outreach, stewardship and research is dedicated to tackling some of the most complex and pressing issues we face. Our 'triple-crown' accreditation status also places us among the top business schools in the world.

We hold an institutional Athena Swan Silver award and Race Equality Charter accreditation. We are also proud members of the Business Disability Forum and a Stonewall Global Champion. In 2020 we were the first University to become a member of the Employer with Heart charter. Newcastle was ranked first in the UK and 8th in the world in the Times Higher Education Impact Rankings 2022. The rankings assess a university's work towards achieving the UN Sustainable Development Goals, and Newcastle's world-leading research in this area was key to achieving this.

We have a proud history of championing social and environmental justice now embodied in our flagship Education building, the Frederick Douglass Centre, and we are dedicated to embedding it in our research, education and engagement activities.

There are a number of characteristics that have defined us over the years and which continue to be prominent features of our Vision. These include our clear focus on education and research that is of direct relevance to our city and region (we are a member of the Civic University Network), a culture of openness and transparency and longstanding commitments to equality, diversity and inclusion and academic freedom. We are a signatory of the Magna Charta Observatory and are a lead institution in their Living Values project which includes a focus on inclusive education.



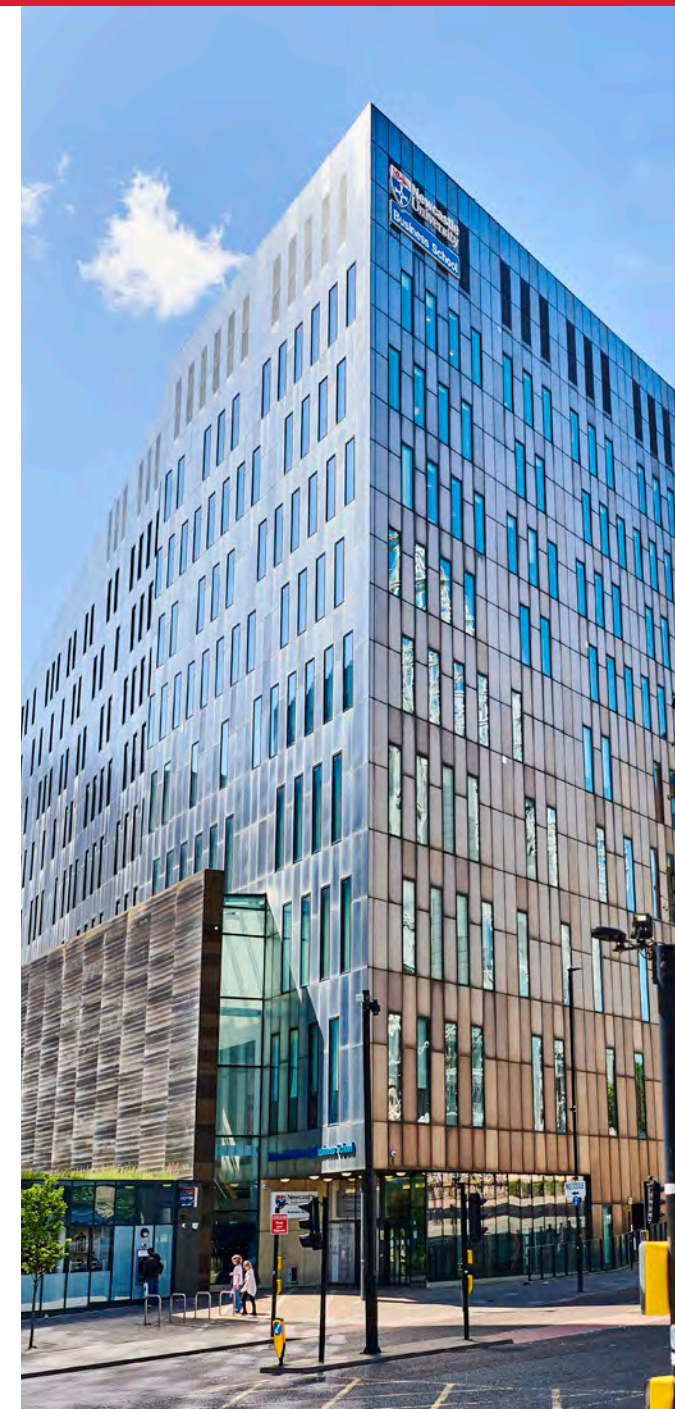
Globally Ambitious

We have extended our reach beyond the UK by establishing a presence in Singapore and Malaysia. In 2008, in partnership with the Singapore Institute for Technology, we opened our Newcastle University in Singapore where we now offer four degree programmes supporting more than 700 students annually, together with a number of Masters Programmes. With the opening of Newcastle University Medicine Malaysia (NUMed) in 2011, we became the only UK University to have a fully owned medical campus overseas. NUMed delivers degrees in medicine and biomedical sciences to 800 students. The first doctors from NUMed graduated in June 2014.

Investing in People

The University has a strong record of accomplishment and is proud of our achievements to date in our investment in people. As a people-centric organisation we have and continue to invest in our colleagues:

- Our Culture & Values work aims to bring the university values and guiding principles to life through a range of activities. 2021 saw the launch of our Leading through values programme which will be rolled out to all leaders over the next 3 years. Equally, Managers Essentials provides a range of knowledge and skill workshops for those new to management and leadership.
- A growing focus on Research Culture which following the appointment of a Dean of Research Culture in 2020 and extensive consultation has a Roadmap for further action.
- NUCoREs – We deliver important research missions through a growing portfolio of Newcastle University Centres of Research Excellence (NUCoREs). Our Research Strategy sets our ambition for the growth of people and resources. NUCoREs represent priority areas where this growth will occur.
- We undertake a range of accreditations to continually enhance and improve our practice, in particular Athena Swan and Race Equality Charter. We are members of Stonewall and Disability Forum and we have a range of active colleague networks to support and engage colleague across the University.
- February 2021 saw the introduction of Inclusive Futures, a new leadership programme offering colleagues from ethnically minoritised groups the opportunity to develop their leadership skills and challenge their thinking about what it is to be a leader from an underrepresented group in the University, in the sector and in the city. 2022 will see the second cohort of the programme and plans for the future include extending the programme to other protected characteristics.
- The University is committed to our Apprenticeship scheme, supporting both newly recruited apprenticeship roles and existing colleagues undertaking apprenticeship programmes. The University engages with a range of local colleges and providers to deliver the programmes and we currently have over 100 colleagues working on apprenticeships across the institution.
- We have invested in significant resources in training and development across a range of teams. We offer a comprehensive suite of development programmes covering technical, soft skills, coaching and mentoring and management skills available online and face to face.





Investing in world-class facilities

The University has invested heavily in our city centre campus and will continue to do so over the coming years. Our investments include:

- The phased refurbishment of the Armstrong and Henry Daysh Buildings (for Humanities and Social Sciences Schools as well as the heart of our graduation ceremonies and events).
- The development of our flagship, £58m Urban Sciences Building (housing our School of Computing).
- The development of a 1,277 bed Park View Student Village.
- Significant investment in IT systems to support People Management.
- Our digital investment in the network infrastructure over the next 3 years, will build a secure, agile, extensible foundation for all the digital services consumed by the 40,000 people who routinely connect to our network. For Newcastle University, this will connect everything and everyone everywhere all the time.
- A ground-breaking investment in a new digital admissions system, delivered using agile methods, Cloud-first, using Low-code/No-code technology. This is a model and 'pipe-cleaner' for digital deliveries of the future.
- A solid and dependable set of up-to-date Core Digital Services, including key administrative systems like our World-first upgraded SAP ERP, our cloud-based HR, Virtual Learning Environment and Research Management systems and the sector-leading adoption of Microsoft 365, Teams,

Yammer, and OneDrive services within a single cloud-based Directory Service for all staff and students (globally) that removes barriers to collaboration and connectivity within our community for both education and research.

- An industry-leading investment in cyber-security to keep everyone and our intellectual property safe, secure and resilient in an increasingly uncertain world.
- A new medical sciences education building;
- The refurbishment of the Claremont Complex.
- Our £25m Sports Centre, which enables students to participate in sport during their time at university and plays a vital role across the entire student lifecycle.
- In 2019 we opened the Frederick Douglass Centre – a flagship educational building with student experience at its heart, named in honour of the 19th century social reformer and abolitionist who was associated with the Summerhill area of the city next to the Helix site.
- The Catalyst Building – a £44m bespoke headquarters for our National Innovation Centres for Ageing and Data and the National Institute for Health Research Innovation Observatory which we opened in Autumn 2019.
- In 2020 we also received approval for the National Innovation Centre in the Rural Economy. Together with the Urban Sciences Building, these innovation centres will create a full-scale demonstration site or "living laboratory" in the heart of Newcastle that will provide real-world solutions to the issues facing modern and growing cities that businesses and communities can get involved with and help to shape.

- Investment in cultural venues linked to our academic excellence including The Hatton Gallery is part of our world-class School of Arts and Cultures.
- The Great North Museum: Hancock (GNM) is home to extensive natural history, archaeology and ethnography collections.
- The Sir Terry Farrell Building (2022) – a refurbishment to provide a University exhibition centre and Urban Room including engagement spaces and an office incubator, invested £5m.
- Stephenson Building (2024), Provision of a new engineering hub which involves the demolition of part of a building and the construction of a new extension, plus refurbishment of the retained front part of the building, an investment of £68m.
- Delivery of the **Climate Action Plan** and **ongoing carbon reduction measures** is supported by £15 million/pa of central funding from the University, alongside SALIX funding. A heat decarbonisation plan for the campus is being developed, working alongside partners in the City including the NHS Trust and City Council – investment will be made in both energy networks and the buildings the networks serve.
- Health Innovation Neighbourhood– The regeneration of the former General Hospital site, on Westgate Road in Newcastle's West End, will help people live longer and healthier lives through global leadership in ageing and research. The planned development, which will take approximately 10-years to complete, will link research and innovation across the whole 29-acre site and provide unique solutions for living, leisure, learning and employment as we age.

Organisation and Structure

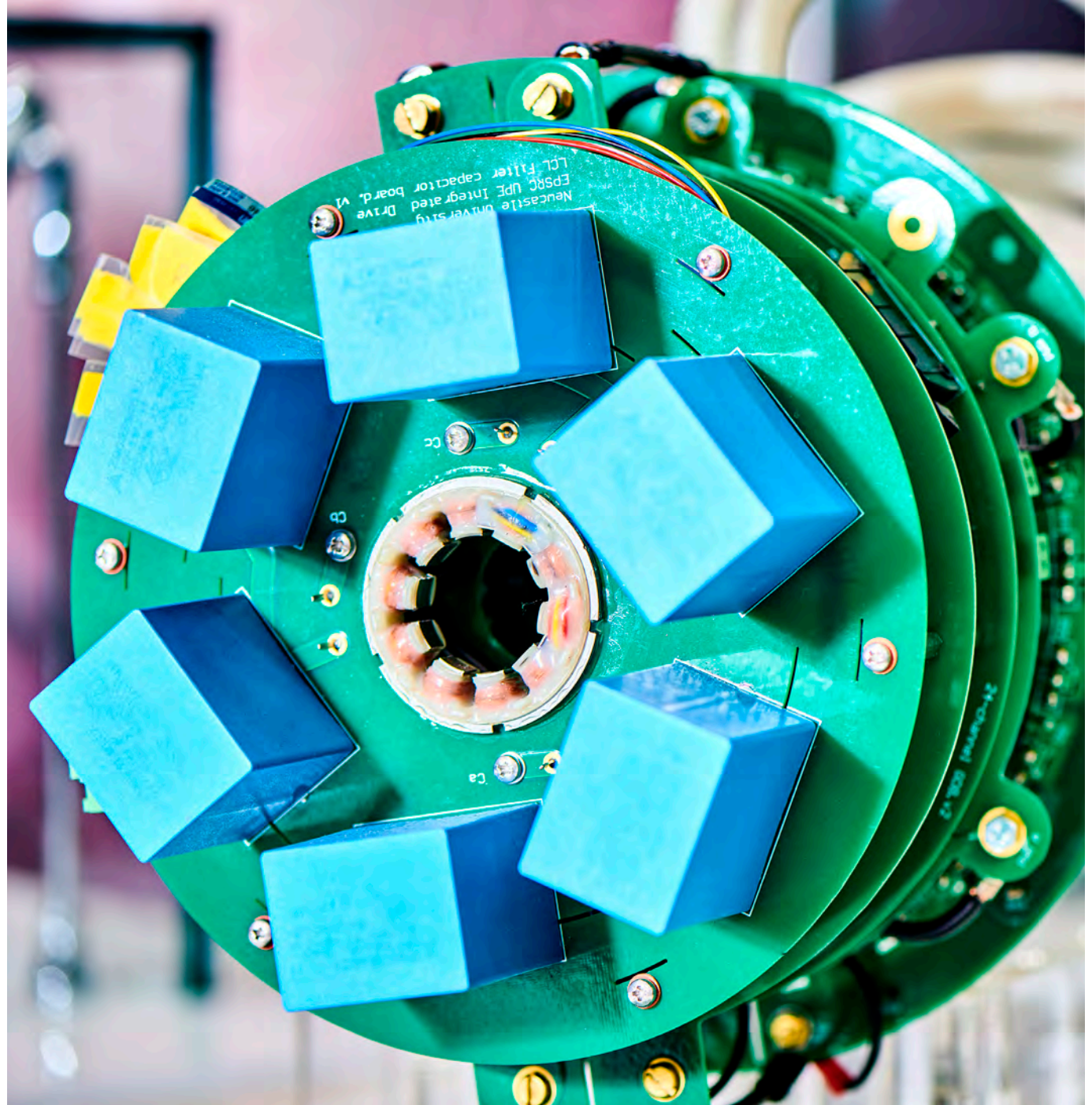
Led by the Vice-Chancellor and President, Professor Chris Day, the other senior leaders of the University include our Deputy Vice-Chancellor, Professor Nigel Harkness, three faculty Pro Vice-Chancellors and four cross-cutting Pro-Vice-Chancellors (PVCs).

Together they provide strategic leadership on a University-wide basis for each of our core academic functions: Education (Professor Ruth Valentine) Research Strategy & Resources (Professor Matthew Grenby); Engagement & Place (Professor Jane Robinson); Global and Sustainability (Professor Richard Davies).

Delivery of the core academic functions occurs in our three faculties, each of which is led and managed by a PVC: **Faculty of Humanities and Social Sciences** (HaSS (interim); Professor Jo Robinson); **Faculty of Medical Sciences** (FMS; Professor David Burn); **Faculty of Science, Agriculture and Engineering** (SAgE; Professor Stephanie Glendinning). The three Faculty PVCs report to the Vice-Chancellor.

Each Faculty consists of a number of academic units, typically schools or research institutes, each led and managed by a Head. Currently, there are 21 academic schools (including Malaysia and Singapore), 12 research institutes and a further 39 research centres.

The Professional Service functions are led and managed by the three Professional Service budget-holders: the Registrar (Dr Colin Campbell); the Chief Financial Officer (Nick Collins); and the Executive Director of People Services (Jackie Scott), all of whom are members of the Executive Board.



Distribution of Academic Schools and line-managed Institutes

Humanities and Social Sciences	Medical Sciences	Science, Agriculture and Engineering
Architecture, Planning & Landscape	Biosciences Institute	School of Computing
School of Arts & Cultures	Translational and Clinical Research Institute	School of Engineering
Newcastle University Business School	Population Health Sciences Institute	School of Mathematics, Statistics & Physics
School X – Combined Honours and Philosophy	School of Biomedical, Nutritional and Sport Sciences	School of Natural & Environmental Sciences
Education, Communication & Language Sciences	School of Dental Sciences	Newcastle University in Singapore (NUIS)
School of English Literature, Language & Linguistics	School of Medical Education	National Innovation Centre for Data (NICD)
Geography, Politics & Sociology	School of Pharmacy	National Innovation Centre for Rural Enterprise (NICRE)
History, Classics & Archaeology	School of Psychology	Agri-Food Research & Innovation Institute
Newcastle Law School	NUMed (Newcastle University Medicine Malaysia)	Digital Institute
School of Modern Languages	National Innovation Centre for Ageing (NICA)	
Humanities Research Institute		
Institute for Social Science		
Institute for Creative Arts Practice		

Professional Services

The University's central Professional Services are organised into three major budget areas as listed below. These work closely with the Faculty Professional Services as part of the 'One University' approach.

Registrar	Executive Director of People Services	Chief Financial Officer
Academic Services Hub:	People Services:	Finance Hub:
■ Governance and Executive Office	■ Recruitment	■ NUIT
■ Legal Services	■ People Relations and Policy	■ Estates and Facilities
■ Research and Innovation	■ People Business Partnering	■ Financial Control
■ Strategic Planning and Change	■ People Operations and Systems	■ Financial Performance
■ External Relations	■ People Engagement and Culture	■ Internal Audit
■ Academic Services		
■ Student Services		



Equality, Diversity & Inclusion

We are committed to academic excellence, equality of opportunity, valuing individual differences and the diversity this brings. We aim to develop a fully inclusive university community which recruits and retains colleagues and students from all sectors of society, who can develop within a positive and supportive culture to flourish and reach their potential. These fundamental values are central to ensuring that all individuals are treated with dignity, fairness and respect.

The fostering and promotion of good relations and understanding between and among colleagues and students, irrespective of identity or background, is expected of everyone that works or studies at the University. By fully embracing equality and diversity, the University is better able to engage with our customers, respond to new and evolving business challenges and create better working environments for colleagues.

We are a proud member of the Business Disability Forum and a Stonewall Global Champion. In 2020 we became the first university to become a member of the Employer with a Heart charter.

Athena Swan

We are the proud recipients of an Institutional Athena Swan Silver award demonstrating our achievements and ongoing commitment to achieving gender equality.

Race Equality Charter

We became a member of the **Race Equality Charter** (REC) to help to improve the representation, progression and success of minority ethnic colleagues and students within higher education. The charter provides a rigorous and robust framework through which institutions work to critically reflect and act on institutional and cultural barriers

In 2022 we were awarded a Race Equality Charter Bronze Award by Advance HE in recognition of our work towards tackling race inequality in the sector.

This award is testament to the huge amount of work done by colleagues and students from across the institution and particularly those involved in the REC SAT and REC work streams.

We value diversity at Newcastle University and welcome applications from all sections of the community.



Living and working in Newcastle

Newcastle is the cosmopolitan capital of the North East of England. Over the past 20 years, a cultural regeneration has changed the area beyond recognition, creating a stunning cityscape and a special place that rewards people who choose to visit, live, work, study and invest here.

Today, Newcastle is a modern, compact and culturally vibrant European city with a strong identity. The city centre is easy to get around and offers excellent shopping, restaurants, museums, galleries and cinemas. The city centre is renowned for its stunning architecture with many fine buildings and streets including Grey Street, described by renowned architectural historian, Nikolaus Pevsner, as 'one of the finest streets in England'

Once a busy industrial and commercial dockside, Newcastle's Quayside is now packed with cafés, bars and restaurants from which to enjoy views of the River Tyne and its bridges.

Neighbouring Gateshead, on the south bank of the Tyne, is now famed for its contemporary culture and iconic structures, including BALTIC, converted from a landmark industrial building in the 1990s and now a major international centre for contemporary art, the Glasshouse International centre for Music occupying a curved glass and steel building designed by Norman Foster, the Stirling Prize – winning Gateshead Millennium Bridge and Antony Gormley's Angel of the North.

Employee Benefits

At Newcastle University, we are committed to providing a great range of benefits and discounts for our colleagues. A selection of these are:

Excellent pension schemes.

Excellent salary sacrifice schemes including cycle to work and pension schemes.

Generous annual leave in addition to a Christmas closure period. You also have the opportunity to purchase a further two weeks additional leave per year.

Family friendly leave policies, a colleagues volunteering scheme and career break scheme.

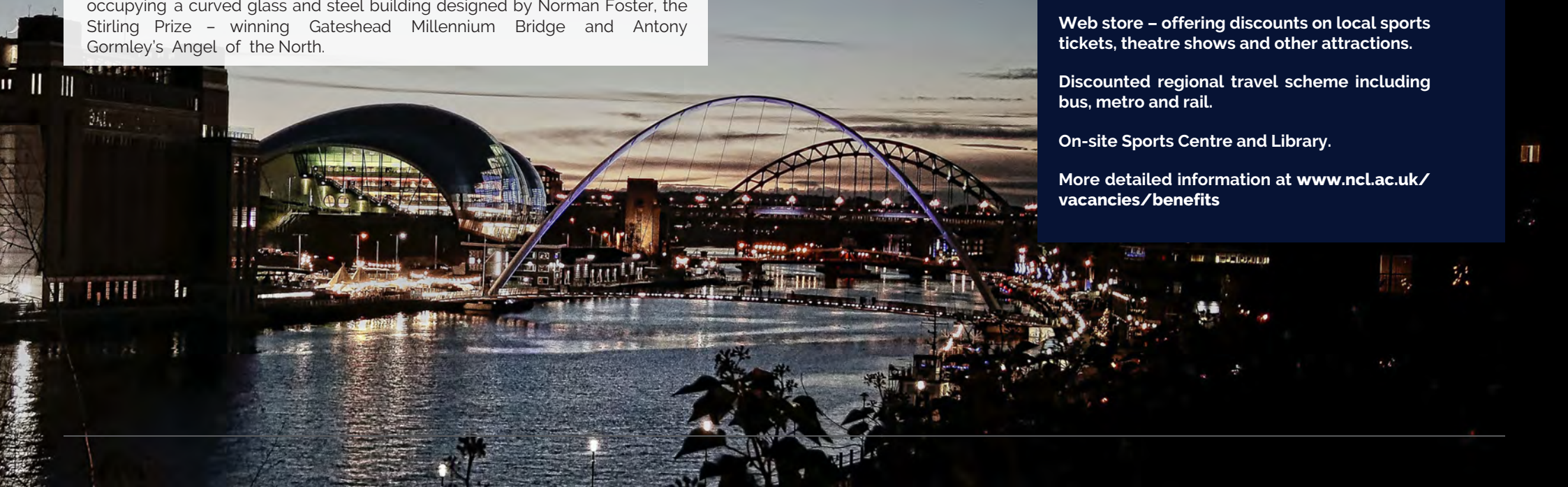
NCL Rewards which offers nearly 6,000 discounts at national retailers, holiday providers, cinemas, leisure attractions and much more.

Web store – offering discounts on local sports tickets, theatre shows and other attractions.

Discounted regional travel scheme including bus, metro and rail.

On-site Sports Centre and Library.

More detailed information at www.ncl.ac.uk/vacancies/benefits



Sports fans are spoilt for choice in Newcastle, with regular top flight football, rugby and basketball fixtures taking place in the city. Gateshead Stadium brings international athletics to the region, while the world-class Durham International Cricket Ground plays host to county, one-day international, Twenty20 and Test matches.

Nearby, Close House golf resort is listed among the UK's top 100 golf courses and, every year, the world's largest half marathon, the Great North Run, attracts some 57,000 participants and many thousands more spectators.

The region is steeped in history. The Northumberland coast and its historic castles, designated as an Area of Outstanding Natural Beauty, are only 30 minutes' drive to the north, while to the west lies Hadrian's Wall world heritage site. South of the city is County Durham where the ancient City of Durham is complemented by a heritage coastline and rural towns and villages.

Exceptional transport links connect the city and region to the rest of the UK, Europe and beyond. Newcastle International Airport is just over 20 minutes from the city centre by car or public transport, from where there are direct flights to and from London, Dubai, Amsterdam, Paris, Dublin and over 65 other destinations around Europe, together with frequent flights to most major domestic hubs. The East Coast mainline provides direct access to London by train in less than three hours and Edinburgh in just over an hour, with trains running approximately every 30 minutes. The A1(M) motorway links the area to London, Edinburgh and other major UK cities.

Getting around Newcastle on foot or by public transport is much easier than in many other urban centres. The modern, integrated transport system includes an extensive network of local buses and the Metro which connects the airport, city centre, coast and Sunderland. Services are reliable and good value and make commuting extremely easy.

Our region is one of the best value places to live in the UK based on the average cost of living, and property is significantly more affordable than in many other parts of the country. From carefully restored Victorian terraces to contemporary city-centre apartments, semi-rural locations to a seafront home, the region offers a wealth of choice in accommodation.

Newcastle's hospitals have an international reputation for excellence in health care, and the University works in close partnership with the Newcastle Hospitals NHS Foundation Trust. Our National Health services are some of the best in the country, and our hospitals – including the Royal Victoria Infirmary and the Freeman and Queen Elizabeth hospitals – are also significant employers.

Education here also has a strong reputation, with a choice of excellent state and private schools, several FE colleges and of course world-class higher education provision.



How to apply

We now invite applications for the positions of Director of Estates and Facilities.

Applications should consist of a full CV (Curriculum Vitae) and covering letter of no more than 2 sides of A4 outlining your evidence of how you meet the essential criteria for this role.

Newcastle University have engaged Dixon Walter to assist with this important appointment.

For further information please contact Simon Critchley at simon@dixonwalter.co.uk or on 07891 842 347.

Details of how to apply and further information can also be found at:

<https://www.dixonwalter.co.uk/opportunities/ncl-director-of-estatesfacilities/>

Deadline for applications is 22 September 2024

